

# Early Childhood Council of the San Luis Valley 2020-2025 School Readiness Strategic Plan

## *Working Together for Children*

We envision a community where all members prioritize and invest in our children to build a thriving society.

Our mission is to strengthen the local system of early childhood care and education through research, advocacy, policy and innovative practice.

### Guiding Principles

- *We value the critical importance of relationships, by welcoming individual perspectives.*  
Valoramos la importancia critica de las relaciones, dando la bienvenida a perspectivas individuales.
- *We strive to authentically engage and listen for understanding to create equitable collaborations.*  
Nos esforzamos en participar y escuchar autenticamente para un conocimiento mejor, para asi crear colaboraciones equitativas.
- *We commit to empower/inspire one another, families, and the communities we serve.*  
Nos comprometemos a fortalecernos e insiprarnos unos a otros, a familias, y a las comunidades que servimos.

## The Developing Child

### Overarching Impact Statement:

Children have a strong social emotional foundation, critical to all other areas of development and cornerstone to school readiness.

To achieve our goal for the developing child, the ECC SLV works with

- Families & primary caregivers
- Early childhood workforce & environments
- Local community, state & national partners & policy makers

## Family and Primary Caregivers

### Impact Statement:

Families and primary caregivers are connected to the necessary resources for the well-being of themselves and their children.

The ECC SLV uses the following strategies:

- Provide parent education and leadership opportunities.
- Bridge the gap between families, community and early childhood programs.
- Strengthen data collection/analysis on family support system.
- Provide home visitation services to families.

## Early Childhood Workforce and Environments

Impact statement:

Early childhood professionals are equipped to provide responsive, developmentally appropriate care and high-quality environments by utilizing tools and strategies that impact successful child outcomes.

The ECC SLV uses the following strategies:

- Provide and Improve Capacity for Early Childhood Care and Education (ECE) Training.
- Provide Technical Assistance and Support to Early Childhood Professionals.
- Assess Quality Services and Needs of Early Childhood Programs, Professionals, Classrooms and Children & Families.
- Provide Reflective Coaching and Infant Early Childhood Mental Health (IECMH) Consultation Opportunities for Early Childhood Professionals.
- Improve Quality, Availability and Accessibility of Early Childhood Care & Education Services.

## Local San Luis Valley Community

Impact Statement:

Community Residents, Partners, and Leaders Value and  
Are Actively Engaged in Early Childhood Care and Education Issues.

The ECC SLV uses the following strategies:

- Build Public & Political Will in the San Luis Valley.
- Early Childhood Council of The San Luis Valley (ECC SLV) Is Properly Convened and Is Responsible for the “Defined Minimum Duties and Functions in Rule 7.717.5”.

## State and National Climate

Impact Statement:

The Early Childhood Council San Luis Valley Influences and Advocates for Federal & State Policy, Funding and Systems Change Benefitting Early Childhood Care & Education.

The ECC SLV uses the following strategy:

- Bridge the Gap Between Data, Research and Policy.

## INTERNAL STRATEGIES

The approaches the ECC San Luis Valley takes to maintain organizational capacity and health, in order to accomplish the early childhood systems building work.

### Organizational Culture

#### Impact Statement:

The Early Childhood Council Embodies A Trusting, Healthy Work Environment Where All Staff Experience the Benefits of Self-Accountability.

ECC SLV uses the following strategies:

- Practice Self-Care and Balance.
- Staff Celebrate Ourselves, One Another, and Our Collective Efforts.
- Staff Build an Understanding of Roles and Responsibilities, Organization Wide.
- Prioritize Communication and Transparency Organization Wide.

### Organizational Infrastructure

#### Impact Statement:

The Early Childhood Council of The San Luis Valley (ECC SLV) Maintains the Infrastructure and Funding for a Healthy Organization and Can Adapt to the Changing Needs of the Community.

ECC SLV uses the following strategies:

- Maintain and Strengthen Organizational Infrastructure (Funding and Capacity).
- Implement Strong Human Resources (HR) Policies and Procedures.