

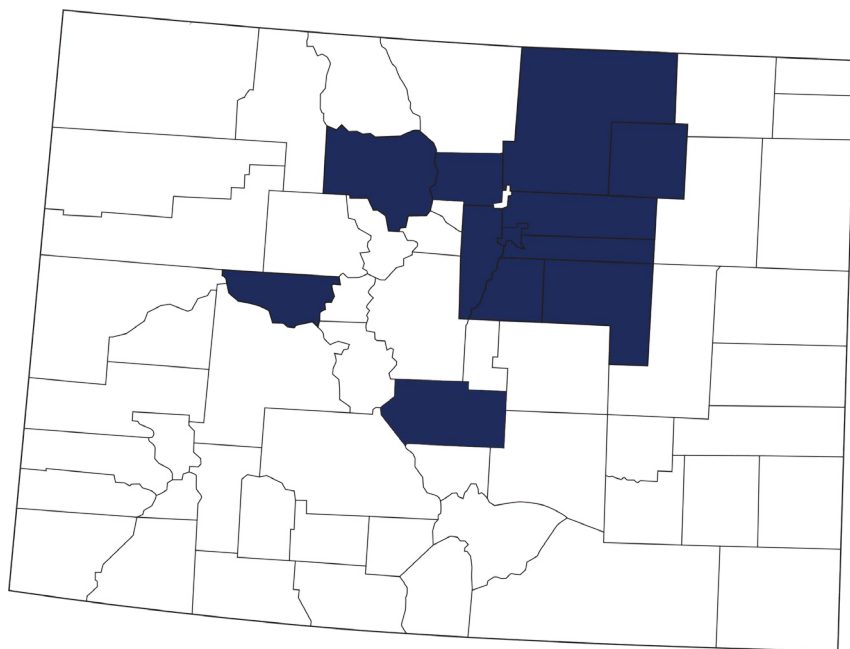
T.E.A.C.H. EARLY CHILDHOOD® COLORADO SCHOLARSHIP PROGRAM: 2019 ANNUAL REPORT



The T.E.A.C.H. Early Childhood® COLORADO Scholarship Program is a national, evidence-based strategy that creates access to higher education for teachers, directors, and family child care providers through comprehensive scholarships that enable early educators to take coursework leading to credentials and degrees. Early childhood professionals who have a higher education have been shown to have a better understanding of child development and to be more responsive to the educational and academic needs of young children. Since 1998, the program has served 2,409 scholarship recipients.

Across the state, there are only enough licensed child care services for 45 percent of the 256,000 kids birth to age six with working parents. There is a substantial increase in the need for early childhood teachers and leaders – between 33-43% (depending on job category) through 2025. T.E.A.C.H. is a strategy that helps to support increased capacity and quality for young children while increasing education and wages for professionals.

The program currently offers scholarships to eligible professionals to obtain their licensing credential, associate, or bachelor's degree. The benefits include 90% of tuition, fees, and textbooks; travel stipend; bonus upon successful completion of coursework; paid release time to attend classes; and additional bonus or raise after completion of the work commitment.



Scholarships were awarded to recipients in Adams, Arapahoe, Boulder, Denver, Douglas, Elbert, Fremont, Grand, Jefferson, Morgan, Pitkin, and Weld counties.

2019 IMPACT

78 Recipients



\$131,772 in scholarship funds provided

670 Credit Hours **3.35** Average GPA

4,482 Children Impacted



SCHOLAR DEMOGRAPHICS

POSITION

Assistant Teacher



Teacher



Administrator



Director



Owner/Director



Family Based Professional



100%

of scholars and sponsors recommend the program

DIVERSITY

53%

of scholars were women of color and Hispanic/Latina origin.

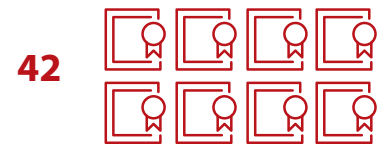
REACH

21%

of scholars worked with children under 3 years old.

CERTIFICATION/DEGREE

Associate Degree



Licensing Credential



Bachelor Degree



WAGE AND RETENTION IMPACT

\$14.54 the average wage at the start of the program

11.5% the average wage increase upon program completion

96% of scholars are retained by their early childhood employer throughout the required work commitment



STAKEHOLDER VOICES



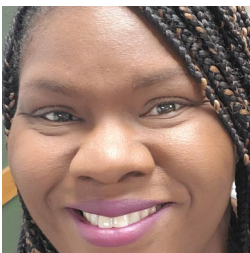
"I want to express my wholehearted gratitude to the funders of the T.E.A.C.H. scholarship! I am so blessed to be able to work around children and fill their days with kind, warm, and nurturing responses. It is such an honor for me to be able to attend college, learn more about early childhood development, and improve my skills as an educator. Every day I work hard to pay it forward in the young lives around me. Your generosity has a ripple effect that goes on and on. I am forever grateful."

Karla Canales, T.E.A.C.H. Scholar



"Rocky Mountain Children's Discovery Center has been a sponsoring program with the T.E.A.C.H. Early Childhood® COLORADO Scholarship Program for many years. Thank you to the T.E.A.C.H Program for your support. Without your support, it would have been difficult for our staff to accomplish these achievements. The T.E.A.C.H Program has afforded so many an education and is highly valuable. Thank you from Rocky Mountain Children's Discovery Center."

Cheryl Gould, Rocky Mountain Children's Discovery Center, T.E.A.C.H. Sponsoring Program



"The T.E.A.C.H. Early Childhood® COLORADO Scholarship Program offers an opportunity to recruit students into the field of education thus diversifying the teacher pipeline. Students that receive the T.E.A.C.H. Scholarship are given an opportunity to enter and remain in early childhood with reduced out-of-pocket costs, which ultimately decreases workforce gaps and increases employee retention rates. From all walks of life, these students are driven by their dedication to the education of ALL children and T.E.A.C.H. helps to reduce many of the barriers they may encounter."

Dr. Ashley Simpson, Community College of Aurora, T.E.A.C.H. COLORADO Advisory Committee

FUNDERS, PARTNERS, ADVISORY COMMITTEE

T.E.A.C.H. EARLY CHILDHOOD® COLORADO FUNDING PARTNERS

Buell Foundation
Daniels Fund
Denver Preschool Program
Mile High United Way

T.E.A.C.H. EARLY CHILDHOOD® COLORADO UNIVERSITY AND COMMUNITY COLLEGE PARTNERS

2-Year Programs

Aims Community College
Arapahoe Community College
Community College of Aurora
Community College of Denver
Colorado Northwestern Community College
Front Range Community College
Lamar Community College
Morgan Community College
Northwestern Junior College
Pikes Peak Community College
Pueblo Community College
Red Rocks Community College
Trinidad State Colorado
Western Colorado Community College

4-Year Programs

Colorado Christian University
Colorado Mesa University
Colorado State University
Ft. Lewis College
Metropolitan State University
University of Colorado, Colorado Springs
University of Northern Colorado
University of Colorado, Denver

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EARLY CHILDHOOD COUNCIL
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