

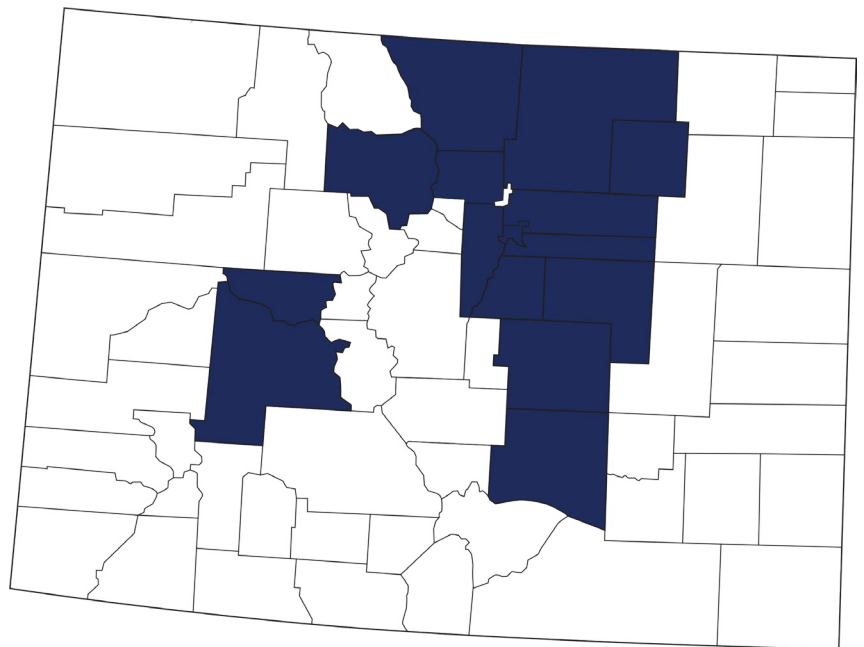
T.E.A.C.H. EARLY CHILDHOOD® COLORADO SCHOLARSHIP PROGRAM: 2020 ANNUAL REPORT



The T.E.A.C.H. Early Childhood® COLORADO Scholarship Program is a national, evidence-based strategy that creates access to higher education for teachers, directors, and family child care providers through comprehensive scholarships that enable early educators to take coursework leading to credentials and degrees. Early childhood professionals who have a higher education have been shown to have a better understanding of child development and to be more responsive to the educational and academic needs of young children. Since 1998, the program has served 2,416 scholarship recipients.

Across the state, there are only enough licensed child care services for 45 percent of the 256,000 kids birth to age six with working parents. There is a substantial increase in the need for early childhood teachers and leaders – between 33-43% (depending on job category) through 2025. T.E.A.C.H. is a strategy that helps to support increased capacity and quality for young children while increasing education and wages for professionals.

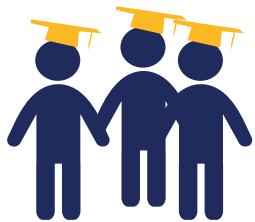
The program currently offers scholarships to eligible professionals to obtain their licensing credential, associate, or bachelor's degree. The benefits include 90% of tuition, fees, and textbooks; travel stipend; bonus upon successful completion of coursework; paid release time to attend classes; and additional bonus or raise after completion of the work commitment.



Scholarships were awarded to recipients in Adams, Arapahoe, Boulder, Denver, Douglas, Elbert, El Paso, Grand, Gunnison, Jefferson, Larimer, Morgan, Pitkin, Pueblo, and Weld counties.

2020 IMPACT

68 Recipients



\$153,965 in scholarship funds provided

661 Credit Hours **3.6** Average GPA

3,143 Children Impacted



SCHOLAR DEMOGRAPHICS

POSITION

Teacher



56

Director



11

Administrator



1

Family Based Professional

0

DIVERSITY

60%

of scholars identified as people of color and Hispanic/Latina origin.

7%

of scholars identified as male.

REACH

28%

of scholars worked with children under 3 years old.

CERTIFICATION/DEGREE

Director Certificate

10



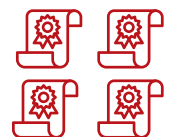
Licensing Credential

10



Associate Degree

5



Bachelor Degree

2



WAGE AND RETENTION IMPACT

\$14.10 the average wage at the start of the program



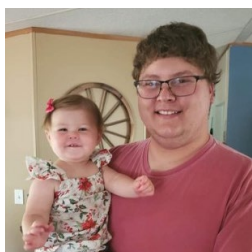
10% the average wage increase upon program completion

96% of scholars are retained by their early childhood employer throughout the required work commitment (removing turnover due to COVID-19). Only two recipients were laid off due to the pandemic.

100%

of scholars and sponsors recommend the program

STAKEHOLDER VOICES



"The T.E.A.C.H Early Childhood® COLORADO Scholarship has provided me with an opportunity to finish my bachelor's degree even as a new father. If I had not been selected for this scholarship, I would not have had the resources to continue my educational program to the end. I feel extremely fortunate and thankful for the opportunity that T.E.A.C.H has provided. Once I finish college, I plan to stay in my hometown and teach the future children of my community. I aspire to be the best possible example in my community and as a father. I hope to change my students' lives for the better through my work. This would not be possible without the help of the T.E.A.C.H scholarship."

Jonathan Martin, T.E.A.C.H Early Childhood® COLORADO Scholar



"Both of our schools have benefited from the T.E.A.C.H Early Childhood® COLORADO Scholarship Program. It is a valuable scholarship program that enables early childhood educators to stay in the field while advancing their careers. As an employer, T.E.A.C.H. has allowed us to assist with the cost of college courses for our employees. For the teachers that have received a scholarship, not only did they increase their qualifications, but have grown in their confidence and skills. The T.E.A.C.H scholarship has helped our schools increased the quality of care and education we provide children and families."

Shannan Meyer, Primrose School of Erie at Vista Ridge and Primrose School at Lowry and T.E.A.C.H Early Childhood® COLORADO Scholarship Sponsoring Program



"In partnership with colleges, the T.E.A.C.H Early Childhood® COLORADO Scholarship Program provides students with advising and support. Colorado has many pathways to become an early childhood educator, but higher education provides a stepping stone and opportunity to allow early childhood professionals to advance in their careers and earn a higher wage. T.E.A.C.H. provides the opportunity for students to reach their educational goals and develop well-equipped future early childhood leaders."

Kristin Habicht, Arapahoe Community College and T.E.A.C.H Early Childhood® COLORADO Scholarship Program Advisory Committee

FUNDERS, PARTNERS, ADVISORY COMMITTEE

T.E.A.C.H. EARLY CHILDHOOD® COLORADO FUNDING PARTNERS

Buell Foundation
Daniels Fund
Denver Preschool Program
Mile High United Way

T.E.A.C.H. EARLY CHILDHOOD® COLORADO UNIVERSITY AND COMMUNITY COLLEGE PARTNERS

2-Year Programs

Aims Community College
Arapahoe Community College
Community College of Aurora
Community College of Denver
Colorado Mountain College
Colorado Northwestern Community College
Front Range Community College
Lamar Community College
Morgan Community College
Northwestern Junior College
Pikes Peak Community College
Pueblo Community College
Red Rocks Community College
Trinidad State Colorado
Western Colorado Community College

4-Year Programs

Colorado Christian University
Colorado Mesa University
Colorado State University
Ft. Lewis College
Metropolitan State University
University of Colorado, Colorado Springs
University of Northern Colorado
University of Colorado, Denver

ADVISORY COMMITTEE

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