



Goal 2

Review & Update ECCLA Internal and External Documents in Alignment with JEB Practices

Revised & Carried Over From 2022 Action Plan

| Actions How we will accomplish our goal | Timeline When we accomplish our goal |
|---|--|
| <p>1. Collect Resources to Assist in Reviewing Documents with an Equity Lens.</p> <ul style="list-style-type: none"> a. Identify and Review Resources that support in updating ECCLA documents. <p>2. Review & Update ECCLA Internal & External Communications and Documents.</p> <ul style="list-style-type: none"> a. Review ECCLA's Employee Handbook, Website, Direct Service Policies & Procedures, and Board Bylaws. b. Review Scholarship & Grant Applications, Processes, and Follow-up Documents. <p>3. Work with the Executive Director and Accountants to create a comprehensive budget for the JEB Collaborative including funding for translation services, book clubs, events, etc.</p> | <p>1. By June 30, 2021 (Q2).</p> <p>2. By December 31, 2023 (Q4).</p> <p>3. Be September 30, 2023 (Q3).</p> |



EARLY CHILDHOOD COUNCIL
LEADERSHIP ALLIANCE

Goal 3

Clarify our Collaborative's Role within ECE to Uplift All Voices, Community Needs, and Resources, and to Connect the Dots for Councils

Revised & Carried Over From 2022 Action Plan

Actions

How we will accomplish our goal

Timeline

When we accomplish our goal

1. Establish a Road Map/Logic Model for the Justice, Equity, and Belonging Collaborative.

- a. Create a Road Map/Logic Model for the JEB Collaborative to provide guidance on clarifying our role within the early childhood education profession.

2. Identify & Establish Relationships with Organizations Engaged in JEB Work.

- a. Develop informal and formal partnerships with organizations engaged in JEB work to support each other's work and to be resources for each other.

1. By September 30, 2023 (Q3).

2. By December 31, 2023 (Q4).



Goal 4

Engage in Opportunities to Further JEB Learning for ECCLA Staff & Membership

NEW Goal

| Actions How we will accomplish our goal | Timeline When we accomplish our goal |
|--|--|
| <p>1. Participate in JEB advocacy activities.</p> <ul style="list-style-type: none"> a. Participate in book clubs, events, rallies, protests, etc. that further our learning around JEB and invite Council Members and other stakeholders. b. Share articles, videos, resources, and other JEB media by creating a mailing list for Council Members and other stakeholders. <p>2. Create a glossary of JEB terms.</p> <ul style="list-style-type: none"> a. Review Inclusive Language Guides. b. Compile a glossary of terms related to JEB to increase understanding. <p>3. Create and engage in an Equity Audit.</p> <ul style="list-style-type: none"> a. Research and Compile Equity Audits for Review. b. Utilize Equity Decision Making Tool during creation. c. Create an Equity Audit tailored to ECCLA and Council Members. | <p>1. By December 31, 2023 (Q4); Ongoing.</p> <p>2. By December 31, 2023 (Q4).</p> <p>3. End of 2023 if able; possibly into 2024.</p> |



Ongoing Action Items

- ECCLA's JEB Collaborative Commits to:
 - Adding JEB Resources to our Resource Collection.
 - Adding JEB Trainings and Training Providers to our List of Trainings & Trainers.
 - Promoting Cultural Holidays on ECCLA's Online Calendar.
 - Improving Accessibility of ECCLA Services & Communications.
 - Encouraging trainers to approach content with a JEB lens.